

**Nazareth ISD BOE  
Special Meeting  
February 5, 2025**

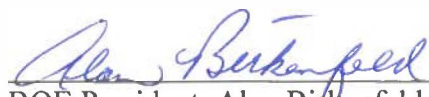
The meeting was called to order by President Alan Birkenfeld at 7:31 pm. Other members present were Vice President Jenny Schulte, Secretary Jennifer Heiman, Mitchell Brockman, Marty Gerber, Allison Kleman, and Maegan Rowland. Also present was Superintendent Dr. Kara Sue Garlitz, Robert O'Connor, and Fred Stormer, Jarod Russell, and Slater Elza with Underwood Law. The prayer was led by Mitchell, the pledge by Allison, and the mission statement was read by Maegan.

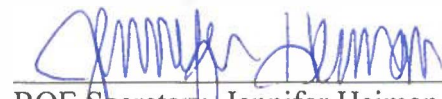
The board entered into closed session at 7:32 pm under section 551.071 in accordance with the Texas Open Meeting Act. The board exited closed session at 9:13 pm

Allison made the following motion, "I move that the Board approve the counter settlement offer as discussed and presented in executive session and authorize the school's attorneys to present such counteroffer to opposing counsel and the Court as directed by the Court's Mediation Order dated January 15, 2025, in the lawsuit styled: *Nelson v. Nazareth Indep. Sch. Dist. Et. al*, Case Number: 2:24-CV-00177-Z-BR." The motion was seconded by Marty and the motion carried 7-0.

Jenny made the following motion, "I move that the Board designate and authorize Alan Birkenfeld as the District representative to have full settlement authority for Court ordered mediation in the lawsuit styled: *Nelson v. Nazareth Indep. Sch. Dist. Et. al*, Case Number: 2:24-CV-00177-Z-BR, as directed by the Court's Mediation Order dated January 15, 2025, and that Alan Birkenfeld may execute a mediated settlement agreement, if agreed, on behalf of the District, and that he and the superintendent may take such further actions as needed to effectuate such mediated settlement agreement." The motion was seconded by Mitchell, and the motion carried 7-0.

Mitchell made a motion and Jennifer seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 9:15 p.m.

  
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BOE President, Alan Birkenfeld

  
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BOE Secretary, Jennifer Heiman